Alameda Decision Special Pay Code Tracker

Last Updated: 2/14/2024

In an effort to provide members with information about the potential effects of the *Alameda* decision on their contributions and benefits, KCERA is providing the following list.

Legacy Member Definition: Membership date on or before December 31, 2012 PEPRA Member Definition: Membership date on or after January 1, 2013

Compensation Earnable Definition: Compensation eligible to be used in the determination of the pension formula for Legacy Members Pensionable Compensation Definition: Compensation eligible to be used in the determination of the pension formula for PEPRA Members

AE= Alameda Exclusions effective July 30, 2020 PE= PEPRA Exclusions effective August 30, 2020

Pay Code Pay Code Description AC STANDBY - AniMAL CTL OFF BB BOARD MEETING - MINUTES BB BOARD MEETING - MINUTES BT BOOT ALLOWANCE (KCPOA) CC MIN CALL COVERAGE-WEEKDAY CC MIN CALL COVERAGE-WE				Legacy Mem	ber (Tier I & II)	PEPRA	Member
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Alameda Decision Special Pay Code Tracker

Last Updated: 2/14/2024

In an effort to provide members with information about the potential effects of the *Alameda* decision on their contributions and benefits, KCERA is providing the following list.

Legacy Member Definition: Membership date on or before December 31, 2012 PEPRA Member Definition: Membership date on or after January 1, 2013

Compensation Earnable Definition: Compensation eligible to be used in the determination of the pension formula for Legacy Members Pensionable Compensation Definition: Compensation eligible to be used in the determination of the pension formula for PEPRA Members

AE= Alameda Exclusions effective July 30, 2020 PE= PEPRA Exclusions effective August 30, 2020

Highlighted cells indicate a change from previous treatment and were approved by the Board of Retirement

Legacy Member (Tier I & II)
Compensation Earnable

PEPRA Member Pensionable Compensation

The following codes are \underline{not} impacted by the Alameda Decision

Pay Code	Pay Code Description	Pre-Alameda	Post-Alameda	Pre-Alameda	Post-Alameda
AA	UNIFORM ALLOWANCE	Included	Included	Excluded	Excluded
AB	AG/WEIGHTS CLASS A/B DL CERT PAY 5%	-	Included	-	Excluded
AL	ANNUAL LEAVE PAY - SP.DIS	Included	Included	Excluded	Excluded
AW	SUGGESTION & OTHER AWARDS	Excluded	Excluded	Excluded	Excluded
BA	BILINGUAL SJVAPCD	Included	Included	Excluded	Excluded
BL	BILINGUAL PAY - VERBAL	Included	Included	Included	Included
BM	BILINGUAL PAY - WRITTEN	Included	Included	Included	Included
BP	PREMIUM PAY 6%	Included	Included	Included	Included
BR	PREMIUM PAY 6% -RETRO	Excluded	Excluded	Excluded	Excluded
BS	BONUS INCENTIVE	Excluded	Excluded	Excluded	Excluded
BV	COURT BILINGUAL-VERBAL	Included	Included	Included	Included
BW	COURT BILINGUAL-WRITTEN	Included	Included	Included	Included
CA	IN LIEU OF COURT STANDBY	Excluded	Excluded	Excluded	Excluded
CC	CONTRACT EMPLOYEES	Excluded	Excluded	Excluded	Excluded
CF	COURT .5% CONTRIBUTION	Excluded	Excluded	Excluded	Excluded
CG	COMP TIME PREMIUM PAID	Excluded	Excluded	Excluded	Excluded
CH	COURT INTERPRETER 3.2%	Excluded	Excluded	Excluded	Excluded
CI	CATASTROPHIC ILLNESS PAY	Included	Included	Included	Included
CJ	CAO CERTIFICATION PAY	-	Included	-	Excluded
CL	COURT CELL ALLOWANCE STD	Included	Included	Excluded	Excluded
CM	COURT CELL ALLOWANCE TEXT	Included	Included	Excluded	Excluded
CN	COURT CELL ALLOWANCE PDA	Included	Included	Excluded	Excluded
CO	COURT INTERP - OVERTIME	Excluded	Excluded	Excluded	Excluded
CP	CELL PHONE ADJUSTMENT	Excluded	Excluded	Excluded	Excluded
CQ	CRISIS SHIFT PAY	Excluded	Excluded	Excluded	Excluded
CR	CHILD CARE REIMBURSEMENT	Excluded	Excluded	Excluded	Excluded
CS	CELLPHONE ALLOW-SPEC DIST	Included	Included	Excluded	Excluded
CT	CART – SUPERIOR COURT	Included	Included	Excluded	Excluded
CU	COMP TIME OFF PROMOTIONAL PAYOUT	-	Excluded	-	Excluded
CV	COURT'S VSIP	Excluded	Excluded	Excluded	Excluded
DB	PART-TIME DIST CAFETERIA	Included	Included	Excluded	Excluded
DD	AUTOMOBILE ALLOWANCE	Included	Included	Excluded	Excluded
DG	VOL HEALTH	Excluded	Excluded	Excluded	Excluded
DH	AUTO ALLOWANCE-CORR	Included	Included	Excluded	Excluded
DI	MANAGEMENT CAFE-PART TIME	Included	Included	Excluded	Excluded
DJ	DIST CAFETERIA FOR EXEC, PART-TIME	Included	Included	Excluded	Excluded
DN	IN-LIEU HEALTH - EMPLR PD	Excluded	Excluded	Excluded	Excluded
DO	EMPLOYER PAID SDI	Excluded	Excluded	Excluded	Excluded
DP	DEFERRED COMP/EMPLOYER PD	Excluded	Excluded	Excluded	Excluded
DT	DISPATCHER TRAINING OFFICER	Included	Included	Excluded	Excluded
DU	DEFERRED COMPENSATION ER MATCH	-	Excluded		-
DV	DENIED VACATION PAY	Included	Included	Excluded	Excluded
DX	MINIMUM INSURANCE COVERAGE (MIC)	Excluded	Excluded	Excluded	Excluded
EA	ENG CERTIFICATE - 8.0%	Included	Included	Excluded	Excluded
EB	EQUITY STIPEND - 2%	Included	Inactive	Excluded	Inactive
		Included		Excluded	Inactive
EC ED	EQUITY STIPEND - 1.5%	Excluded	Inactive Excluded	Excluded	Excluded
	EQUITY STIPEND - 1%				
EF FC	OUT OF CO REIM CRT INTERP	Included	Included	Excluded	Excluded
EG	KCPA SUPERVISORY - 10%	-	Included	-	Excluded
EH	KCPA HOMICIDE UNIT - 7.5%	-	Included	-	Excluded
El	KCPA SEX CRIMES UNIT - 5%	-	Included	-	Excluded

Alameda Decision Special Pay Code Tracker

Last Updated: 2/14/2024

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AE= Alameda Exclusions effective July 30, 2020 PE= PEPRA Exclusions effective August 30, 2020

		Legacy Meml	Legacy Member (Tier I & II)		PEPRA Member	
			Compensation Earnable		Pensionable Compensation	
EJ	KCPA GANG UNIT - 4%	-	Included	-	Excluded	
EK	KCPA OTS UNIT - 4%	-	Included	-	Excluded	
EL	ELECTION WORKER - EARNING	Excluded	Excluded	Excluded	Excluded	
EM	DHS EMERGENCY RESPONSE ON CALL	-	Excluded	-	Excluded	
EN	DHS ER/CI UNITS DIFFERENTIAL PAY	-	Included	-	Included	
EP	EXTRA HELP PAID TIME OFF PAYOFF	-	Excluded	-	Excluded	
EQ	EXTRA HELP ALTERNATE HOURS OFF PAYOFF	-	Excluded	-	Excluded	
ET	ETR APPRENTICESHIP PAY	Included	Included	Excluded	Excluded	
FF	RIDESHARE INCENTIVE PLAN	Included	Included	Excluded	Excluded	
FH	FIRE USAR/ HAZMAT 5%	-	Included	-	Excluded	
FI	FITNESS PROG-2% 11MET	Included	Included	Excluded	Excluded	
FJ	FITNESS PROG-4% 12MET	Included	Included	Excluded	Excluded	
FK	FITNESS PRO-2% 2YRS	Included	Included	Excluded	Excluded	
FL	FITNESS PRO-4% 2YRS	Included	Included	Excluded	Excluded	
FM	FIRE-FLSA SCHEDULED	Included	Included	Included	Included	
FN	FIRE-FLSA UNSCHEDULED	Excluded	Excluded	Excluded	Excluded	
FO	FIRE-FLSA SALARY ADJ	Excluded	Excluded	Excluded	Excluded	
FP	FORECASTING PAY - SP.DIST	Excluded	Excluded	Excluded	Excluded	
FR	415 REPLACEMENT PLAN	Excluded	Excluded	Excluded	Excluded	
FS	FIRE FLSA SETTLEMENT	Excluded	Excluded	Excluded	Excluded	
FW	415 REPLACE PLAN-KCWA	Excluded	Excluded	Excluded	Excluded	
GH	PHARM-IN-CHARGE - 5%	Included	Included	Included	Included	
GI	CLINICAL LADDER - 10%	Included	Inactive	Excluded	Inactive	
HA	HOUSING ALLOWANCE-KLEA	-	Excluded	-	Excluded	
HD	HAZARDOUS DUTY PAY	-	Included	-	Excluded	
HH	HIGHER CLASSIFICATION PAY	Included	Included	Included	Included	
НМ	HOLIDAY-NOT SCHEDULED (CTO MAX)	Excluded	Excluded	Excluded	Excluded	
HP	HOLIDAY PAY - SPEC.DIST.	Included	Included	Included	Included	
HS	HOLIDAY PAY-SHIFT	Included	Included	Excluded	Excluded	
IA	ISAWS PROJ.1ST INSTLMT	Included	Inactive	Excluded	Inactive	
IB	ISAWS PROJ	Included	Included	Excluded	Inactive	
II	OB/GYN CALL BACK PAY	Excluded	Excluded	Excluded	Excluded	
IT	ISAWS TAX ALLOWANCE	Included	Inactive	Excluded	Inactive	
IX	ISAWS WAGE GROSS UP	Included	Inactive	Excluded	Inactive	
JJ	HOLIDAY PAYOFF	Included	Included	Excluded	Excluded	
JK	KCWA – HOLIDAY PAYOFF	Included	Included	Excluded	Excluded	
JL	HOLIDAY PAY REG. OT	Excluded	Excluded	Excluded	Excluded	
LA	LIVING ALLOWANCE-KMC	Excluded	Excluded	Excluded	Excluded	
LE	BOMB DETAIL	Included	Included	Included	Included	
LF	FLD/DET TRAINING OFFICERS	Included	Included	Included	Included	
LG	REMOTE ASSIGNMENT	Included	Included	Excluded	Excluded	
LK	DEPUTY CORONER TRAINING OFFICER	-	Included	-	Excluded	
LM	SHERIFF'S BUILT IN O/T	Included	Included	Included	Included	
LP	LONGEVITY DEFERRED COMPENSATION-SJVAPCD	-	Excluded	-	Excluded	
LS	KLEA OT DIFF 7.5%	Excluded	Excluded	Excluded	Excluded	
MA	MEAL ALLOWANCE-RESIDENT	Excluded	Excluded	Excluded	Excluded	
MD	MEDICAL DIRECTOR COMP	Included	Included	Included	Included	
ME	MET TEAM FIELD RESPONDER	Included	Included	Excluded	Excluded	
MG	MM MGTDCMATCH-SJVAPCD	-	Excluded		Excluded	
ML	MILITARY SUPPLEMENTAL PAY	Included	Inactive	Excluded	Inactive	
MQ	MMEAL – HA	-	Excluded		Excluded	
MR	MREST - HA	_	Excluded	-	Excluded	
MT	MT2 ER MATCH-SJVAPCD	-	Excluded	-	Excluded	
MU	SWAT UNIFORM	Included	Included	Excluded	Excluded	
	OTT CITE OTTO				_,,,,,,,,,,,,	

Alameda Decision Special Pay Code Tracker

Last Updated: 2/14/2024

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AE= Alameda Exclusions effective July 30, 2020 PE= PEPRA Exclusions effective August 30, 2020

		Logony Mami	per (Tier I & II)	DEDDA	PEPRA Member	
					Compensation	
107	CWAT LINIEODA CORR		Compensation Earnable			
MV	SWAT UNIFORM-CORR	Included	Included	Excluded	Excluded	
NN	TOOL ALLOWANCE	Included	Included	Excluded	Excluded	
NO	EXTRA HOURS – STRAIGHT TIME	Excluded	Excluded	Excluded	Excluded	
NP	BHRS NURSE PRACTITIONER CERT PAY	Included	Included	Excluded	Excluded	
NR	TOOL ALLOWANCE A	Included	Included	Excluded	Excluded	
NS	NIGHT COURT OT SHIFT DIFFERENTIAL	Excluded	Excluded	Excluded	Excluded	
OM	MANAGEMENT OVERTIME PAY	Excluded	Excluded	Excluded	Excluded	
00	OVERTIME PAYOFF	Excluded	Excluded	Excluded	Excluded	
OP	PRIOR PERIOD OT PAYOFF	Excluded	Excluded	Excluded	Excluded	
OT	PRIOR PERIOD OT PREMIUM	Excluded	Excluded	Excluded	Excluded	
PA	POST SUPERVISORY CERTIFICATE	Included	Included	Excluded	Excluded	
PB	POST MANAGEMENT CERTIFICATE	Included	Included	Excluded	Excluded	
PD	KCPA PROFESSIONAL DEVELOPMENT	Included	Included	Excluded	Excluded	
PE	PEC TEAM SUBACUTE NURSE PAY	Included	Included	Excluded	Excluded	
PH	CONTRACT PHYSICIAN ON-CALL	-	Excluded	-	Excluded	
PI	CONTRACT PHYSICIAN INPATIENT COVERAGE	-	Excluded	-	Excluded	
PJ	ANNUAL VACATION PAYOUT	-	Included	-	Excluded	
PK	ANNUAL CTO PAYOUT	-	Included	-	Excluded	
PM	CONTRACT PHYSICIAN MOONLIGHTING PAY	Excluded	Excluded	Excluded	Excluded	
PN	FAC.PRACT.PLN-INPATIENT	Excluded	Excluded	Excluded	Excluded	
PO	FAC. PRACT.PLN-OUTPATIENT	Excluded	Excluded	Excluded	Excluded	
PP	RES. PHY. SPEC. DUTY PAY	Excluded	Excluded	Excluded	Excluded	
PQ	PARAMEDIC PRECEPTOR-FIRE	-	Included	-	Excluded	
PR	FLSA PAYROLL CORRECTION	Excluded	Excluded	Excluded	Excluded	
PZ	PHYSICIAN-OTHER PAY	Excluded	Excluded	Excluded	Excluded	
QQ	NON-CASH BENEFIT-AUTO	Excluded	Excluded	Excluded	Excluded	
RA	REALTIME CERT 4%	Included	Included	Excluded	Excluded	
RB	REALTIME DEL&CERT 7%	Included	Included	Excluded	Excluded	
RC	REALTIME DELIVERY - 3%	Included	Included	Excluded	Excluded	
RE	REFUND POST TAX	Excluded	Excluded	Excluded	Excluded	
RN	RN AVAILABILITY PAY	Included	Inactive	Excluded	Inactive	
RR	SUBSTATION PAY	Included	Included	Excluded	Excluded	
RT	KMC RELATIVE VALUE UNIT	Excluded	Excluded	Excluded	Excluded	
RU	KMC RELATIVE VALUE UNIT	Excluded	Excluded	Excluded	Excluded	
RV	VAC-S/L PAYOFF (NO SDI)	Excluded	Excluded	Excluded	Excluded	
RW	REMOTE WORK TECHNOLOGY STIPEND	Included	Included	Excluded	Excluded	
SA	SALARY ADJUSTMENT-REGULAR	Included	Included	Included	Included	
SD	STATE DISABILITY ADJ.	Excluded	Excluded	Excluded	Excluded	
SE	SALARY ADJ - SDI	Excluded	Excluded	Excluded	Excluded	
SF	12HR SHIFT-6% SHIFT PAY	Included	Included	Included	Included	
SH	SHIFT PAY-SPEC DISTRICT	Included	Included	Included	Included	
SI	KMC RVU ADJUSTMENT	Excluded	Excluded	Excluded	Excluded	
SJ	EXTRA SHIFT NURSE	Excluded	Excluded	Excluded	Excluded	
SK	PARAMEDIC PAY % SP ASGMT	Included	Included	Excluded	Excluded	
SL	UNNAMED (SPECIAL ASSIGNMENT 10%)	Excluded	Inactive	Excluded	Inactive	
SM	PARAMEDIC PAY (POOL)-SPECIAL ASSIGNMENT 5%	Excluded	Excluded	Excluded	Excluded	
SP	SUPERVISORY PAY	Included	Included	Included	Included	
SQ	ONS CERT PAY - HA	Included	Included	Excluded	Excluded	
SR	SECURITY CLEARANCE - HA	Included	Included	Excluded	Excluded	
SU	SEVERANCE PAY	Excluded	Excluded	Excluded	Excluded	
SV	SEVERANCE PAY	Excluded	Excluded	Excluded	Excluded	
SW	SEVERANCE PAY	Excluded	Excluded	Excluded	Excluded	
SX	BH&R GEN PSYCH	Included	Included	Excluded	Excluded	
SY	BH&R ADDICTION PSYCH	Included	Included	Excluded	Excluded	
TA	TRAVEL ALLOWSPEC. DIST	Included	Included	Excluded	Excluded	
17	TIMVEL ALLOWOF LO. DIST	moidaca	moladea	LAGIGGE	LAGIGGG	

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		Legacy Memb	Legacy Member (Tier I & II)		PEPRA Member	
		,	Compensation Earnable		Pensionable Compensation	
TB	1-DAY TRAVEL REIMBURS	Excluded	Excluded	Excluded	Excluded	
TC	PER DIEM TRAVEL PAYMENT	Excluded	Excluded	Excluded	Excluded	
TD	TECHNOLOGY REIMBURSEMENT	Excluded	Excluded	Excluded	Excluded	
TF	NON TAXABLE 4850 WAGE ADJ	Included	Included	Included	Included	
TJ	TUITION REIMBURSEMENT	Excluded	Excluded	Excluded	Excluded	
TL	GROUP-TERM LIFE INSURANCE	Excluded	Excluded	Excluded	Excluded	
TP	PROBATION PROGRAM SPC TRAINER PAY	-	Included	-	Excluded	
TR	TRANSCRIPT FEES	Excluded	Excluded	Excluded	Excluded	
TS	DEFERRED COMP REFUND	Excluded	Excluded	Excluded	Excluded	
TT	MOVING ALLOWANCE	Excluded	Excluded	Excluded	Excluded	
TU	MOVING REIMBURSEMENT	Excluded	Excluded	Excluded	Excluded	
UA	THIRTY YEAR - 2%	Included	Included	Included	Included	
UU	LONGEVITY PAY	Included	Included	Included	Included	
UV	UNREPRESENTED MANAGEMENT LONGEVITY PAY	-	Included	-	Included	
UW	LONGEVITY PAY RETRO	Included	Included	Included	Included	
VA	VEHICLE ALLOWANCE - KCWA	Included	Included	Excluded	Excluded	
VB	SICK LEAVE BONUS	Included	Included	Excluded	Excluded	
VC	COMP TIME PAYOFF	Excluded	Excluded	Excluded	Excluded	
VK	VACATION PAYOUT - KCWA	Included	Included	Excluded	Excluded	
VP	VAC-S/L PAYOFF	Excluded	Excluded	Excluded	Excluded	
VR	COURT INTERPRETERS 25% VRI STIPEND	Excluded	Excluded	Excluded	Excluded	
VS	SICK LEAVE PAYOFF	Excluded	Excluded	Excluded	Excluded	
VV	PAID OVERTIME - FLSA ADJ	Included	Included	Excluded	Excluded	
VW	PAID OVERTIME - FLSA ADJ	Included	Included	Excluded	Excluded	
VX	PAID OVERTIME- FLSA	Excluded	Excluded	Excluded	Excluded	
WT	PAID OVERTIME RETRO	Excluded	Excluded	Excluded	Excluded	
WU	PAID OVERTIME/RETRO PH 2	Excluded	Excluded	Excluded	Excluded	
WV	RETROACTIVE PAY	Included	Included	Included	Included	
WW	RETRO. SAL.INCREMENT	Included	Included	Included	Included	
WY	FLSA RETRO	Excluded	Excluded	Excluded	Excluded	
WX	RETRO PAY PHASE 2	Included	Included	Excluded	Excluded	
XX	EMT PAYMENT	Excluded	Inactive	Excluded	Inactive	
YA	KERN FLEX ADJUSTMENT	Included	Included	Excluded	Excluded	
YB	KERN FLEX RETRO - MOU	Included	Included	Excluded	Excluded	
YC	KERN FLEX-DISTRICT-10%	Excluded	Excluded	Excluded	Excluded	
ZB	SPEC PAY CORR	Excluded	Excluded	Excluded	Excluded	
ZC	PAYROLL CORRECTION	Excluded	Excluded	Excluded	Excluded	
ZM	SPEC PAY CORR-PENSIONABLE	Included	Included	Included	Included	
ZN	PR CORRECTION-CURRENT	Included	Included	Included	Included	
ZX	PR CORRECTION	Excluded	Excluded	Excluded	Excluded	
ZY	OTHERS-NO RETIREMENT	Excluded	Excluded	Excluded	Excluded	
ZZ	OTHER	Included	Included	Included	Included	